

AMENDMENT NO. 1

**MEMORANDUM OF UNDERSTANDING
REGARDING THE MANAGEMENT EMPLOYEES UNIT
(MOU #36)**

**AMENDMENT NO. 1 to Memorandum of Understanding
made and entered into this 24th day of March, 2026**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

**LOS ANGELES PROFESSIONAL MANAGERS' ASSOCIATION
REPRESENTING THE MANAGEMENT EMPLOYEES UNIT**

December 31, 2023 through December 23, 2028

**MOU AMENDMENT NO. 1
THE MANAGEMENT EMPLOYEES UNIT
(MOU #36)**

The Los Angeles Professional Managers' Association Representing the Management Employees Unit and the City of Los Angeles have reached agreement on the deletion of the Cesar E. Chavez Birthday holiday and the addition of the Farm Workers Day. The MOU is hereby amended as follows.

The following subsection of Article 34 – Holidays and Holiday Pay is **amended** as follows:

ARTICLE 34 HOLIDAYS AND HOLIDAY PAY

A. The following days shall be treated as holidays during the term of this MOU.

1. New Year's Day
2. Martin Luther King's Birthday (the third Monday in January)
3. President's Day (the third Monday in February)
4. **Farm Workers Day** (the last Monday in March)
5. Memorial Day (the last Monday in May)
6. Juneteenth (June 19)
7. Independence Day (July 4)
8. Labor Day (the first Monday in September)
9. Indigenous Peoples Day (the second Monday in October)
10. Veteran's Day (November 11)
11. Thanksgiving Day (the fourth Thursday in November)
12. The Friday after Thanksgiving Day
13. Christmas Day (December 25)
14. Any day or portion thereof declared to be a holiday by proclamation of the Mayor and the concurrence of the City Council by resolution.
15. Two unspecified holidays

All other provisions of MOU 36 remain unchanged.

**MOU AMENDMENT NO. 1
THE MANAGEMENT EMPLOYEES UNIT
(MOU #36)**

Except for the amendment specified herein, Articles and/or provisions of the 2023-2028 MOU No. 36 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

FOR THE UNION:



Charley Mims, Executive Director
LAPMA

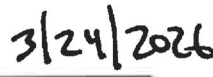


Date

FOR THE CITY:



Matthew W. Szabo
City Administrative Officer

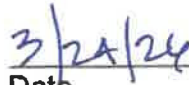


Date

Approved as to Form and Legality:



Vivienne Swanigan, Asst. City Attorney
Office of the City Attorney



Date